

## Equal Opportunities Policy

**Effective Date:** 1st August 2025

**Company Name:** Flok Jobs Ltd

**Company Number:** 16423436

**Registered Office:** 128 City Road, London, United Kingdom, EC1V 2NX

At Flok, we believe in fairness, inclusivity and equal opportunity for all.

Although Flok is a platform that connects hospitality professionals with employers and not the direct employer, we are committed to ensuring that everyone who interacts with our platform is treated fairly and respectfully, regardless of their background.

### Our Commitment:

We do not tolerate any form of discrimination based on:

- Age
- Sex
- Race or ethnicity
- Religion or belief
- Disability
- Sexual orientation
- Marital or civil partnership status
- Pregnancy or parental status

### For Employers:

We encourage all employers using Flok to:

- Hire based on skills, experience and qualifications only
- Promote inclusive work environments
- Comply with UK employment law and equality legislation
- Avoid any unfair or biased recruitment practices

### For Jobseekers:

Flok provides equal access to all job opportunities posted on our platform. We do not allow discriminatory job ads and reserve the right to remove any listings that breach this policy.

### Reporting Concerns

If you experience or observe any discriminatory behaviour on our platform, please email us at: [support@flokjobs.com](mailto:support@flokjobs.com)

We will take all reports seriously and act swiftly where necessary.